



Patents and Companies Registration Agency

EMPLOYMENT OPPORTUNITIES

The Patents and Companies Registration Agency (PACRA) is a corporate body established under the PACRA Act No. 4 of 2020.

The Agency is inviting applications from suitably qualified, dynamic, self-motivated, pro-active and experienced persons to fill the position of Application Developer.

APPLICATION DEVELOPER – (1 Year Fixed Term Contract)

GRADE: P4

REPORTS TO: Systems Analyst - Business Applications

Job purpose

To develop where prescribed, computer systems for the Agency and to ensure services and facilities meet business needs through integration of various systems as well as to provide support in the implementation of any outsourced systems.

Primary Responsibilities

- Design, develop, test, and deploy web-based and mobile applications
- Collaborate with cross-functional teams to define, design, and ship new features to existing systems
- Contribute to the development of software architecture and design patterns
- Troubleshoot and debug applications
- Write clean, maintainable, and scalable code that adheres to best practices and industry standard

Skills Requirements

- Analytical mindset and good problem-solving skills
- Highly organised and responsible.
- Requires minimum supervision and is self-motivated
- Ability to work in a fast-paced and dynamic environment
- Excellent problem-solving and communication skills

Academic Qualifications and Experience

- Full Grade 12 Certificate.
- Bachelor's Degree in Computer Science, Information Technology, or its equivalent.
- Relevant experience with web technologies such as HTML, CSS, and JavaScript.

- Proficiency in JavaScript libraries such as React and Redux will be an added advantage.
- Familiarity with database systems such as SQL, Postgres or CouchDB.
- Strong programming skills in languages such as C#, Java, or Python.
- Must be a member of the Information Communications Technology Association of Zambia (ICTAZ).

Terms and Conditions of Service

Attractive Terms and Conditions of Service of the Patents and Companies Registration Agency shall apply for the position.