



**ATIN: 2023/02/EMP-SURVEY/01**

## **CALL FOR EXPRESSION OF INTEREST**

### **EMPLOYEE ENGAGEMENT SURVEY CONSULTANCY**

The African Regional Intellectual Property Organization (ARIPO) was created, *inter alia*, to promote the development of Intellectual Property (IP) laws appropriate to the needs of its members, establish common services and training schemes, and assist its members in the acquisition and advancement of technology and the evolving of common views on IP matters. Membership of the Organization is open to all Member States of the African Union (AU). The present members of the Organization are **Botswana, Cape Verde, Kingdom of Eswatini, The Gambia, Ghana, Kenya, Kingdom of Lesotho, Liberia, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Sao Tome and Principe, Seychelles, Sierra Leone, Somalia, Sudan, Uganda, United Republic of Tanzania, Zambia, and Zimbabwe.** (Total: 22 States).

ARIPO intends to undertake an employee engagement survey to assess the levels of engagement amongst its staff. The outcomes of the survey will assist the Organization in developing an evidence-based employee value proposition.

Interested Consultants with a proven track record are invited to obtain the Terms of Reference (ToRs) from ARIPO by contacting the Secretariat by email at [procurement@aripo.org](mailto:procurement@aripo.org) with the reference on the subject: **“ATIN: 2023/02/EMP-SURVEY/01”**.

**Deadline:** Submissions of proposals shall be by **email** not later than 24 March 2023.

This call is not restricted to Consultants/Firms from the ARIPO Member States.